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FOR INTRA—COMPANY USES

DIVISION OR DEPARTMENT: INDUSTRIAL RELATIONS
FILE NO.: 741.5
RE LETTER OF SUBJECT: Review Committee File Nos. 1040 and 1358
Coast Valleys Division Grievance Nos. D.Gr/C ~~18-72-1~~ and 18-74-2
18-70-27

September 10, 1974

MR. D. W. PHIPPS, Chairman
Coast Valleys Division
Joint Grievance Committee

The above-subject grievances have been discussed by the Review and are being returned to the Division for settlement in accordance with the following:

Inasmuch as the unresolved issue concerns the propriety of utilizing the Machinist classification testing an insulated coupling with a meggering device, the Review Committee reviewed the historical practice as well as the Job Definitions of the Machinist and Electrician classifications. It appears to the Review Committee that the Machinist classification has historically performed this type of operation and the only difference in these cases is the fact that they used a different tool to perform the work in question. This in itself does not justify the grievant's complaints that the proper classification is that of an Electrician, nor is this type of incidental job duty a proper basis for expansion of an existing Job Definition without negotiations with Union.

In view of the above, it is the opinion of the Review Committee that the practice complained of by the grievant is not in violation of the Labor Agreement. This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.

L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: WLMurray
IWBonbright
JAFairchild
PMatthew
EHWinsor, PGT
Personnel Managers
LNFoss, IBEW