

**PG and E**

**FOR INTRA - COMPANY USES**

DIVISION OR  
DEPARTMENT  
FILE No.  
RE LETTER OF  
SUBJECT

INDUSTRIAL RELATIONS  
741.5

Review Committee File No. 1002  
East Bay Division L.I.C. Grievance No. 1-70-20  
Alleged Violation of Title 18 of the Clerical Agreement

**RECEIVED**  
FEB 23 1972  
LOCAL 1245, I.B.E.W.

February 22, 1972

MR. R. F. PAPE, Member  
East Bay Division  
Local Investigating Committee

The Review Committee has discussed the above-subject grievance and is returning it to the Local Investigating Committee for settlement as follows:

Based on the letter agreements dated November 21, 1962 and April 2, 1971, this job award was proper.

*s/s-19-71*

This case is considered closed.

L. V. BROWN

L. V. BROWN, Chairman  
Review Committee

PNLong:RS

cc: WDSkinner  
IWBonbright  
JAFairchild  
HJStefanetti  
ADOWen  
LNFoss, IBEW

621

# PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

April 2, 1971

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter agreement cancels and supersedes our letter agreement dated November 21, 1962 on this same subject.

Company proposes that confidential employees in the Division Manager's office and Personnel Department in San Francisco Division be considered as being in the Customer Service Line of Progression as set forth in Exhibit A of the Clerical Agreement, and that confidential employees in the Steam, Gas and Electric Departments of San Francisco Division be considered as being in the Operating Line of Progression for their respective departments, as set forth in Exhibit A of the Clerical Agreement, for the purposes of applying provisions of Title 18 of the Clerical Agreement dated July 1, 1953, as amended.

In other Divisions it is proposed that these employees be considered in the Line of Progression in the Division or Department in which they are located and in the case of employees who are in the Personnel Department or are secretaries to Division, Division Department or District Managers that they be considered as being in the Customer Service Line of Progression, and that employees who are secretaries to Division Operating Superintendents be considered in the appropriate Operating Line of Progression.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Bonbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

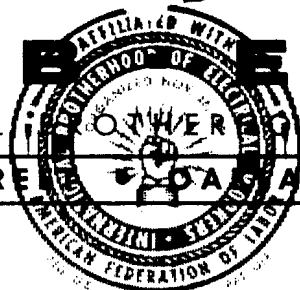
LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 19

1971

Rv *L. L. Mitchell*

I - W  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO  
1918 GROVE STREET, WINOAKS AND 12, CALIFORNIA • TWinoaks 3-2141



Local Union 1245

COPY

November 21, 1962

Mr. V. J. Thompson  
Manager of Industrial Relations  
Pacific Gas and Electric Company  
245 Market Street  
San Francisco 6, California

Dear Mr. Thompson:

We have enclosed a signed copy of your letter dated November 16, 1962 proposing that confidential employees in the Division Manager's office and Personnel Department in San Francisco Division be considered as being in the Commercial Promotion and Transfer Unit; that confidential employees in the Steam, Gas and Electric Departments of San Francisco Division be considered as being in the Operating Promotion and Transfer Unit and in the appropriate line of progression for their Department for the purposes of applying the provisions of Title 18 of the Agreement dated July 1, 1953.

In other Divisions it is proposed that these employees be considered in the Promotion and Transfer Unit in the Division or Department in which they are located and in the case of employees who are in the Personnel Department or are secretaries to Division or District Managers or other office supervisors that they be considered as being in the commercial line of progression and that employees who are secretaries to operating superintendents be considered in the appropriate operating department line of progression.

Very truly yours,

/s/ Ronald T. Weakley

Ronald T. Weakley  
Business Manager

RTW:jk  
Encl.  
oeiu-29  
afl-cio  
112662jk

November 16, 1962

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Attached is a current list of confidential employees who are either in the Division Personnel Departments or secretaries to the Manager indicated in the right-hand column.

As discussed in the meeting of November 6, Company proposes that confidential employees in the Division Manager's office and Personnel Department in San Francisco Division be considered as being in the Commercial Promotion and Transfer Unit; that confidential employees in the Steam, Gas and Electric Departments of San Francisco Division be considered as being in the Operating Promotion and Transfer Unit and in the appropriate line of progression for their Department for the purposes of applying the provisions of Title 18 of the Agreement dated July 1, 1953.

In other Divisions it is proposed that these employees be considered in the Promotion and Transfer Unit in the Division or Department in which they are located and in the case of employees who are in the Personnel Department or are secretaries to Division or District Managers or other office supervisors that they be considered as being in the commercial line of progression and that employees who are secretaries to operating superintendents be considered in the appropriate operating department line of progression.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By \_\_\_\_\_  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By \_\_\_\_\_  
Business Manager

11-21, 1962

## CONFIDENTIAL SECRETARIES

AS OF NOVEMBER 13, 1962

COAST VALLEYS

<u>Name</u>	<u>Classification</u>	<u>Location</u>	<u>Secretary to</u>
Knudsen, Mary	Clerk-Steno C	Salinas	Div. Mgr.
Davis, June C.	Clerk C	Salinas	Div. Elect. Supt.*
Bowen, Beverly	Clerk-Steno C	Salinas	Div. Gas Supt.
Elliott, D.S.	Clerk C	Salinas	Personnel Mgr.
Barchi, Diane	Clerk D	King City	Dist. Mgr.
Bebb, Barbara	Clerk-Steno C	Monterey	Dist. Mgr.
Culbertsen, Leila M.	Steno B	San Luis Obispo	Dist. Mgr.
Clifton, Pauline	Steno B	Santa Maria	Dist. Mgr.

COLGAGE

<u>Name</u>	<u>Classification</u>	<u>Location</u>	<u>Secretary to</u>
Hansen, Helen I.	Steno-Sec. A	Marysville	Div. Mgr.
Dutton, Rose	Clerk B	Marysville	Div. Elect. Supt.
Chiarenzia, June	Clerk B	Marysville	Div. Gas Supt.*
Proctor, Daisy	Clerk-Steno C	Colusa	Dist. Mgr.

DE SABLEA

<u>Name</u>	<u>Classification</u>	<u>Location</u>	<u>Secretary to</u>
Gillick, Thelma	Clerk-Steno A	Chico	Div. Mgr.
Johnsen, V.R.	Clerk-Steno B	Chico	Div. Elect. Supt.*
McPherrren, O.A.	Steno A	Chico	Div. Gas Supt.

DRUM

<u>Name</u>	<u>Classification</u>	<u>Location</u>	<u>Secretary to</u>
Edlin, Thelma	Clerk A	Auburn	Div. Mgr.
Slade, Kathryn	Clerk B	Auburn	Div. Elect. Supt.
Hastings, Carmen	Clerk C	Auburn	Div. Gas & Water Supt.
Docotey, Beverly	Clerk C	Grass Valley	Dist. Mgr. Nevada Dist.

HUMBOLDT

<u>Name</u>	<u>Classification</u>	<u>Location</u>	<u>Secretary to</u>
Spinas, A.T.	Clerk A	Eureka	Div. Mgr.
Seymour, Ethelda	Clerk B	Eureka	Div. Elect. Supt.*
Jones, Efton G.	Clerk C	Eureka	Div. Gas Supt.
Riedmiller, Elizabeth	Clerk-Steno C	Eureka	Personnel Supt.

CENTRAL STORES

<u>Name</u>	<u>Classification</u>	<u>Location</u>	<u>Secretary to</u>
Dooley, M.	Steno-Sec. A	Emeryville	Gen. Supt.

EAST BAY

<u>Name</u>	<u>Classification</u>	<u>Location</u>	<u>Secretary to</u>
Nolan, Dorothy	Clerk-Steno A	Oakland	Div. Mgr.
Hunt, Ann	Clerk-Steno C	Oakland	Div. Mgr.
Emerson, R.	Steno A	Oakland	Div. Elect. Supt.*
Sefton, Carmen	Steno A	Oakland	Div. Gas Supt.
Bailey, I.	Steno-Clerk A	Pittsburg	Div. Steam Supt.
Bailey, Christine	Clerk-Steno B	Oakland	Personnel Mgr.
Bright, Betty	Clerk-Steno B	Oakland	Personnel Mgr.
Stine, L. Joan	Clerk-Steno C	Oakland	Personnel Mgr.
Epack, Marian	Clerk C	Oakland	Personnel Mgr.
Robertson, Alva (P.I.O.)	Steno A	Oakland	Sales**
Glemaker, M.D.	Steno B	Richmond	Dist. Mgr. Bay Dist.
Register, Ann G.	Steno A	Oakland	Dist. Mgr. Central Dist.
Handv. Marie	Steno A	Concord	Dist. Mgr. Diablo Dist.
Bentley, Florence	Steno A	Hayward	Dist. Mgr. Mission Dist.

NORTH BAY

<u>Name</u>	<u>Classification</u>	<u>Location</u>	<u>Secretary to</u>
Eden, Gretchen	Steno-Sec. A	San Rafael	Div. Mgr.
Reisner, Grace	Clerk B	San Rafael	Div. Elect. Supt.
Caletti, Marie	Clerk B	San Rafael	Div. Gas Supt.
Stephenson, Flora	Clerk-Steno B	San Rafael	Personnel Mgr.
Caletti, A. P.	Clerk-Steno B	San Rafael	Dist. Mgr. Marin Dist.
Moxley, Dottie	Clerk-Steno B	Santa Rosa	Dist. Mgr.
Young, Irene B	Clerk B	Ukiah	Dist. Mgr. Ukiah Dist.
Norberg, L. W.	Steno-Clerk A	Vallejo	Dist. Mgr. Vallejo-Napa Dist.

SAN FRANCISCO

Arthur, Carolyn	Clerk A	San Francisco	Div. Mgr.
Hannan, Mary	Steno A	San Francisco	Div. Mgr.
Davis, Sheila	Steno A	San Francisco	Div. Elect. Supt.
Adge, Doris	Steno A	San Francisco	Div. Gas Supt.*
Worth, Elizabeth	Clerk-Steno B	San Francisco	Div. Steam Supt.
Levikow, Z. E.	Clerk B	San Francisco	Personnel Mgr.
Miller, M. Doris	Clerk C	San Francisco	Personnel Mgr.
McIntyre, Jean	Clerk C	San Francisco	Personnel Mgr.
Parisi, P.	Clerk D	San Francisco	Personnel Mgr.
Kirby, D. P.	Clerk B	Colma	Dist. Mgr. No. San Mateo Dist.

SHASTA

Anderson, M. D.	Clerk A	Red Bluff	Div. Mgr.
Murphy, Marian	Clerk B	Red Bluff	Div. Elect. Supt.*
Kivley, Barbara J.	Clerk B	Red Bluff	Personnel Mgr.
Martz, Mary	Clerk-Steno C	Redding	Dist. Mgr. Cascade Dist.

SACRAMENTO

Covitch, P. E.	Steno-Sec. A	Sacramento	Div. Mgr. & Div. Gas Supt.
George, Hope	Steno A	Sacramento	Div. Mgr.
Hill, Ida F.	Steno A	Sacramento	Div. Elect. Supt.*
Paoli, Carol	Clerk B	Sacramento	Personnel Mgr.
Free, Merle S.	Steno B	Placerville	Dist. Mgr. El Dorado
Cuccia, Grace	Steno A	Sacramento	Dist. Mgr. Sact. Dist.
Hinkson, Eleanor	Clerk C	Fairfield	Dist. Mgr. Solano Dist.
Johannes, Esther B.	Steno B	Woodland	Div. Mgr. - Yolo Dist.

SAN JOAQUIN

Kachner, G.	Steno-Sec. A	Fresno	Div. Mgr.
Jones, Autry	Steno A	Fresno	Div. Mgr.
Nickel, Etta	Steno A	Fresno	Div. Elect. Supt.*
Horton, A.	Steno B	Fresno	Div. Gas Supt.
Lackey, Betty	Clerk-Typist B	Fresno	Personnel Mgr.
Ross, Mildred	Clerk B	Fresno	Personnel Mgr.
Ludwig, Jackie	Steno A	Fresno	Dist. Mgr. Fresno Dist.
Reimer, I.	Steno A	Bakersfield	Dist. Mgr. Kern Dist.

SAN JOAQUIN (Cont'd)

<u>Name</u>	<u>Classification</u>	<u>Location</u>	<u>Secretary to</u>
Cooper, L.P.	Steno B	Selma	Dist. Mgr. Kings Dist.
Pearson, Anne	Steno B	Merced	Dist. Mgr. Yosemite Dist.
Warner, W. A. (P.I.O.)	Foreman's Clk. A	Fresno	Dist. Elect. Supt. **

SAN JOSE

Pearce, I.	Steno-Sec. A	San Jose	Div. Mgr.
Shephard, R. L.	Clerk B	San Jose	Div. Elect. Supt. *
Martinelli, Alice	Clerk B	San Jose	Div. Gas Supt.
Glaze, Z. E.	Clerk B	San Jose	Personnel Mgr.
McKeown, B.	Clerk C	San Jose	Personnel Mgr.
Tomblinson, V. M.	Clerk-Steno D	San Jose	Personnel Mgr.
Spivey, V. R.	Steno A	San Jose	Dist. Mgr. (San Jose) Central Dist.
Koch, O. Catherine	Steno A	Santa Cruz	Dist. Mgr. Coast Dist.
Gray, Blanche	Steno A	San Mateo	Dist. Mgr. Peninsula Dist.

CENTRAL ACCOUNTING

Lund, Kathryn	Steno Sec. A	San Francisco	Supervisor
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STOCKTON

Stewart, Maxine	Clerk A	Stockton	Div. Mgr.
Savage, Inez	Steno A	Stockton	Div. Elect. Supt.
Tangeman, Mrs. Olive	Steno A	Stockton	Div. Gas Supt. *
Baker, Phyllis	Steno A	Stockton	Personnel Mgr.
Stagnero, Eleanor	Clerk-Steno D	Stockton	Personnel Mgr.
Bailey, Laura	Clerk B	Stockton	Dist. Mgr. Delta Dist.
Nettle, Mary	Clerk C	Jackson	Dist. Mgr. Jackson
Schoenfelder, M. L.	Clerk-Steno C	Modesto	Dist. Mgr. Modesto
Wade, Minna	Clerk A	Newman	Dist. Mgr. Newman
Dorroh, Beth	Clerk C	Oakdale	Dist. Mgr. Oakdale
Quayle, D. J.	Clerk C	Sonora	Dist. Mgr. Sonora

\* Chairman of Joint Grievance Committee

\*\* Agreed These Employees Confidential on Voting Lists -- 1952