

INDUSTRIAL RELATIONS
741.5

Review Committee File No. 976
General Office L.I.C. Grievance No. 22-70-1
Discipline of Charlotte Watts, Clerk D

RECEIVED
APR 16 1970
LOCAL 1245, I.B.E.W.

April 14, 1970

MR. FRANK CORTESE, JR.
Company Member, General Office
Local Investigating Committee

MR. KENNETH O. LOHRE
Union Member, General Office
Local Investigating Committee

At its meeting on April 9 the Review Committee discussed the report of the Local Investigating Committee concerning the discipline of Charlotte Watts, Clerk D. We are returning the grievance to your Committee for further action and final disposition in accord with the following:

It is the decision of the Review Committee that the record clearly establishes that both Mrs. Watts and Miss Reagan had the opportunity and the responsibility to conduct themselves in this situation in a manner that would not further the incident. Each failed to do so, Mrs. Watts by using words that were clearly antagonistic and opprobrious, and Miss Reagan by making a deliberate offensive contact. Thus, the responsibility for the occurrence must be shared equally as must the measure taken to prevent future misconduct of a similar nature. The Local Investigating Committee is directed to resolve the grievance on this basis.

Following this the case will be considered closed.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

LVB:RS

cc: FAPeter
IWBonbright
JAFairchild
ADowen
HJStefanetti
JJWilder, IBEW