

REVIEW COMMITTEE DECISION

Review Committee File No. 909  
San Francisco Division Grievance No. D.Gr/C 2-69-13

Subject of the Grievance

A Field Clerk in San Francisco Division has received temporary upgrade assignments to Assistant Gas Repairman between February 28, 1968 and February 17, 1969. After February 17, 1969, Company temporarily assigned a Gas Helper at the top of the rate to relieve as an Assistant Gas Repairman. Both the grievant and the Helper are valid prebidders to the next vacancy in the classification, with the grievant being the senior prebidder.

The grievant contends that inasmuch as his regular classification is listed as "next lower" to Assistant Gas Repairman and, as he would receive an appointment to this job if it was to be filled on a regular basis, he is entitled to temporary assignments but at the higher rate of pay of his regular classification. The grievance raises a further question concerning the effect of a change of work hours if he is temporarily assigned to the Assistant Gas Repairman classification.

Decision

The grievant's prebid to the job in question assured his consideration for such temporary assignments that might occur in his headquarters (Subsection 205.3(a)). Under these facts, he should have been offered the assignment, which, if accepted, would have resulted in a change of his work hours, without penalty, (Section II C 1(a) of the Labor Agreement Clarification - Hours, dated April 1, 1965), and for which he would be paid at the top step of Assistant Gas Repairman.

FOR UNION:

W. H. Burr  
W. M. Fleming  
J. J. Wilder

By

Date

J. J. Wilder  
11/26/69

FOR COMPANY:

T. J. Bianucci  
C. R. Machen  
L. W. Brown

By

Date

L. W. Brown  
\_\_\_\_\_