

REVIEW COMMITTEE DECISION

Review Committee File No. 908
De Sabla Division Grievance No. D.Gr/C 10-69-2

Subject

This case involves a Troubleman in Chico who was demoted to Lineman in Chico as a result of lack of work. The grievant subsequently bid and was awarded a Line Subforeman job in Chico.

Discussion

This grievance raises the question of whether or not, by bidding to Line Subforeman, the grievant has returned to his former status as outlined in Section 206.9 of the Physical Agreement since he is now at a higher wage rate than his previous classification of Troubleman and at the same headquarters.

The Review Committee is of the opinion that the word "status" refers to the specific classification and headquarters from which the employee was demoted. Even though the grievant is not suffering monetarily, he still desires to return to the specific job duties he performed before the demotion and will not regain his former status until he does so. The grievant will be considered to have regained his status upon being placed into a Troubleman's vacancy at his present headquarters.

Decision

The grievant will have prebids to the classification of Troubleman considered under Subsection 205.7(a) of the Physical Agreement until he has regained his former status.

FOR UNION:

W. H. Burr
M. A. Mederos
J. J. Wilder

By

Date

J. J. Wilder
3-26-71

FOR COMPANY:

J. A. Fairchild
H. J. Stefanetti
L. V. Brown

By

Date

L. V. Brown
3-26-71