

REVIEW COMMITTEE DECISION

Review Committee File No. 907
East Bay Division Grievance No. D.Gr/C 1-69-14

Subject of the Grievance

On April 22 and 23, 1969, at Martinez, a temporary vacancy occurred in the ACO classification on the 12 midnight to 8:00 AM shift due to illness.

Company replaced the absent employee with a Relief CO, whereupon the Union filed a grievance on behalf of the Relief ACO and stated that the appropriate relief should have been the same relief classification as the vacancy.

The Division replied that the Relief CO is considered to be an appropriate relief classification as defined in the Relief Agreement, Page 2, Item 3(c)(1).

Discussion

The procedure for replacing an absent shift employee is outlined in the Labor Agreement Clarification, "Utilization of Relief Shift Employees", Section C. In order to further clarify the procedure, the following decision is rendered:

Decision

Wherever the words "appropriate relief shift classification" are used in Section C of the Labor Agreement Clarification, "Utilization of Relief Shift Employees", they will be taken to mean that the first person to be considered for relief will be a designated Relief employee in the same classification, where available, at the headquarters, in which the relief is required.

FOR UNION:

W. H. Burr
W. M. Fleming
J. J. Wilder

By

Date

J. J. Wilder
10/4/69

FOR COMPANY:

T. J. Bianucci
C. R. Machen
L. V. Brown

By

Date

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