

INDUSTRIAL RELATIONS  
741.5

Review Committee File No. 836  
San Francisco Division L.I.C. Grievance No. 2-68-5  
Wage Rate of Physical Employee Transferring  
to Clerical Unit

RECEIVED  
MAY 27 1969  
LOCAL 1245, I.B.E.W.

May 23, 1969

MR. G. D. LAWSON, Member  
San Francisco Division  
Local Investigating Committee

This grievance has been discussed by the Review Committee as it is affected by the recently signed Labor Agreement Interpretation on "Continuing Grievances" and letter agreement on "Crossing Bargaining Unit Lines." The grievance is being returned to the Local Investigating Committee for further discussion and disposition in accordance with the following:

The new Labor Agreement Interpretation and letter agreement provide coverage for the grievant under Subsection 13.9(a) of the Clerical Agreement and as a result, he is entitled to a retroactive wage adjustment 30 days prior to the date the formal grievance was filed.

The Division should prepare the necessary authorization to grant the retroactive wage increase to cover the period September 1, 1968 to date. The wage adjustment should be calculated as if the grievant had been placed in the six-month step of the new classification on April 17, 1968, with no time credited toward his next progressive wage increase. The date at which the retroactive wage adjustment begins is September 1, 1968, 30 days prior to the date the grievance was filed on October 1, 1968.

Following discussion and compliance with the above instructions, this case will be considered closed.

L. V. BROWN

L. V. BROWN, Chairman  
Review Committee

PNLong:RS

cc: RKMILLER  
TJBianucci  
CRMachen  
IWBonbright  
HGThomas  
HWSwanson  
JJWilder, IBEW