

INDUSTRIAL RELATIONS  
741.5

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MAY 27 1969  
LOCAL 1245, I.B.E.W.

Review Committee File No. 790  
Colgate Division Grievance No. D.Gr/C 12-68-3  
Rate of Pay When Transferred to Meter Reader

May 23, 1969

MR. R. H. JONES, Chairman  
Colgate Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee as it is affected by the recently signed Labor Agreement Interpretation on "Continuing Grievances" and letter agreement on "Crossing Bargaining Unit Lines." The grievance is being returned to the Joint Grievance Committee for further discussion and disposition in accordance with the following:

As provided in the above-mentioned Labor Agreement Interpretation and letter agreement, the grievant is entitled to a retroactive wage adjustment 30 days prior to the filing of the formal grievance.

The Division should prepare the necessary authorization to provide a retroactive wage adjustment for the period January 21, 1968 to January 9, 1969. The wage adjustment should be calculated as if the grievant had been placed in the one-year step of the wage progression of Meter Reader on January 9, 1967, the date of his transfer. If he had been placed at the one-year step, he would have progressed to the top of Meter Reader prior to the dates covered by the period of retroactivity; therefore, he should be paid the difference between what he actually received and the top rate of Meter Reader for the entire period of retroactivity.

Following discussion and completion of the above, the case will be considered closed and should be so noted in the minutes of the next Joint Grievance Committee meeting.

L. V. BROWN

L. V. BROWN, Chairman  
Review Committee

PNLong:RS

cc: WLMurray  
TJBianucci  
CRMachen  
IWBonbright  
GNScourkes  
HWSwanson  
JJWilder, IBEW