

INDUSTRIAL RELATIONS
741.5

Review Committee File No. 749
East Bay Division Grievance No. D.Gr/C 1-67-5
Disciplinary Layoff - One Day - Fred A. Silva

September 13, 1967

MR. W. H. PETERSON, Chairman
East Bay Division
Joint Grievance Committee

The subject case was referred to the Review Committee on May 26. Since then, the Committee held a hearing in the Division, attended by the grievant and certain of his supervisors. On the basis of the circumstances, the record submitted by the Division and those matters testified to at the hearing concerning the grievant's overall attitude, work performance, and job qualifications, it is the Committee's conclusion that the discipline was excessive and that grievant should be paid for the day in question.

The Division will procure the necessary authorization to make the pay adjustment, after which this case will be considered closed. It should be so noted in the minutes of your next grievance meeting.

L. V. BROWN, Chairman
Review Committee

LVB:RS

cc: WDSkinner
TJBianucci
CRMachen
VJThompson
LDCoughran
AGMollart
JJWilder, IBEW