## PACIFIC GAS ND ELECTRIC COMPANY



INDUSTRIAL RELATIONS 741.5

Review Committee File No. 719
San Jose Division Grievance Committee No. 8-66-10
Temporary Upgrade to Gas Serviceman

March 1, 1967

## MR. J. L. GIBSON:

The above subject grievance was referred to the Review Committee on September 23, 1966 by the San Jose Division Joint Grievance Committee. The grievance is returned to the Division Joint Grievance Committee for settlement in accord with the following:

The grievance concerns the rate of pay of Helpers assigned to a week's period of Serviceman training, under the direction of a Serviceman, following completion of the Serviceman Training School. The facts indicate that the "trainees" performed all of the work of a Serviceman during the week's training assignment. It is the decision of the Review Committee that future assignments, starting after this date, of Helpers to perform Serviceman's work under the direction of a Serviceman, as here, will result in the temporary upgrade of the Helper to Serviceman.

The case is considered closed and should be so noted in the minutes of your next Division Joint Grievance Committee meeting.

L. V. BROWN, Chairman Review Committee

.LVB:RS

cc: VJThompson
EBLangley, Jr.
TJBianucci
CRMachen
LDCoughran
FPLallement
DJMcPeak, IBEW