

APR 16 1968
LOCAL 1245, I.B.E.W.

INDUSTRIAL RELATIONS
741.5

Review Committee File No. 658
North Bay Division Grievance No. D.Gr/C 4-65-19
Distribution of Emergency Overtime

April 15, 1968

MR. D. K. STUART, Chairman
North Bay Division
Joint Grievance Committee

We recently returned to your Committee several Review Committee cases concerning the distribution of emergency overtime. The above-subject case should be included in your discussions and is returned to your Committee for this purpose.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

LVB:RS

cc: JGFoster
TJBianucci
CRMachen
VJThompson
AGMollart
EAPetterle
JJWilder, IBEW

RC
658

PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

I. WAYLAND BONBRIGHT
MANAGER
INDUSTRIAL RELATIONS

RECEIVED
NOV 6 1968

November 6, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. J. J. Wilder, Assistant Business Manager

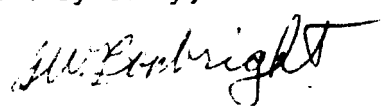
Gentlemen:

Reference is made to our discussion today concerning the North Bay Division guidelines for distribution of overtime. The guidelines which were agreed upon by Mr. Petterle for the North Bay Division and Mr. Quadros, Local 1245, may be misleading to the extent that they indicate an agreement by Company and Union of an interpretation of Sections 208.16 and 212.1 of the Physical Agreement.

My comments should not be construed to detract from the efforts of Mr. Quadros and Mr. Petterle to develop guidelines to an extremely difficult problem in the North Bay Division. It must be noted, however, that the guidelines are not to be construed as an interpretation of the Labor Agreement and are restricted in application to the North Bay Division and then only so long as they are consistent with the provisions of the Physical Labor Agreement.

It is my understanding that you concur with my comments; however, should you have any disagreement with the foregoing, please contact me immediately.

Yours very truly,



LVB:RS