

REVIEW COMMITTEE DECISION

Review Committee File No. 632  
San Francisco Division Grievance No. 2-65-2

Subject of the Grievance

The grievance concerns the assignment of a Helper to assist a Serviceman on an "alteration truck." In the course of the assignment the grievant, under the direction of the Serviceman, performed the fitting work necessary to correct alignment of the manifold, set the meter and tested for leaks. On the day in question, he was upgraded to Fieldman.

Discussion

Although the correction sought in the grievance concerns an upgrade to Serviceman, the basic question here relates to the work assignments of a Helper preparatory to his attending the Serviceman Training School. The grievant had been scheduled to start at the school on the Monday following the work assignment. The purpose of the job assignment was to provide experience in tool handling before starting the formal training program.

The Review Committee referred this matter to the joint Company-Union Apprenticeship Committee for recommendation and this decision adopts that Committee's suggestion with respect to future assignments of a like nature and purpose.

At the outset, it is recognized by Company and Union that it is desirable that employees who are scheduled to attend the Gas Serviceman School be afforded an opportunity, whenever possible, to gain or regain a minimum skill in pipefitting before attendance at the school. Therefore, Helpers may be assigned in their basic classification as a member of a crew or as an assistant to a Gas Serviceman to build, rebuild or relocate, or remove domestic gas meter sets, such work to only include the build-up and tear-down of pipefittings, including connections to domestic-type meters and regulators.

Such assignments to a Helper may extend over several days, not to exceed, however, an accumulated maximum of 24 hours' work in pipefitting.

Decision

The correction asked for in the grievance will not be granted and this case is closed subject to the above understanding.

FOR UNION:

R. W. Fields  
W. M. Fleming  
J. J. Wilder

By J. J. Wilder  
Date February 6, 1968

FOR COMPANY:

T. J. Bianucci  
C. R. Machen  
L. V. Brown

By L. V. Brown  
Date 2/6/68