

INDUSTRIAL RELATIONS
741.5

Review Committee File No. 631
San Francisco Division Grievance No. 2-65-1
Application of Title 103 - Holidays

12
APR 17 1967
LOCAL 1245, I.B.E.W.

April 3, 1967

MR. E. E. STRAND, Chairman
San Francisco Division
Joint Grievance Committee

The above subject grievance was referred to the Review Committee on March 30, 1965. It is returned to your Committee for disposition as follows:

The grievance concerns the application of Title 103 - Holidays. The grievant, a regular employee, was scheduled to work November 26, 1964, Thanksgiving Day, but was ill and unable to do so. He did not receive holiday or sick pay for the day in question.

The Labor Agreement has been revised to explicitly provide for holiday pay under the facts of this case. Inasmuch as the question posed by the grievance has been answered for the future, it is the decision of the Review Committee that this grievance will be settled in favor of the grievant. Thus, if the grievant is still employed by the Company, the Division will issue a retroactive pay adjustment for the holiday day in question.

This case will be considered closed and should be so noted in the minutes of your next Division grievance meeting.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

LVB:RS

cc: RKMiler
VJThompson
TJBianucci
CRMachen
AGMollart
LDCoughran
DJMcPeak, IBEW