

**COPY**

**INDUSTRIAL RELATIONS**

**741.5**

**Review Committee File No. 557  
East Bay Division Grievance No. 1-63-28  
Mr. R. G. Woodford**

**January 28, 1965**

**MR. W. H. PETERSON, Chairman  
East Bay Division  
Joint Grievance Committee**

**The Review Committee is returning the above subject grievance to the East Bay Division Joint Grievance Committee for further discussion and settlement.**

**The meeting held between members of the Review Committee and personnel from the Division indicated that the grievant has in the past performed duties which were not included within the employee's job definition. From this it also appeared that a basis for settlement could best be provided by Division personnel, the grievant, and the local Union representative. It is recommended that the grievance be settled by adjusting the grievant's pay retroactively to fairly compensate him for the time spent in the performance of work for which a higher wage rate than Patrolman should be paid.**

**L. V. BROWN**

**L. V. BROWN, Chairman  
Review Committee**

**LVB:RS**

**cc: VJThompson  
KFSibley  
CLYager  
MPCarr  
LIMitchell**

PATROLMAN :

An employee who patrols, on foot or in a conveyance, and inspects transmission, distribution and telephone lines on poles or towers: handles service to the public, does routine maintenance and repair work and may be assigned to other related duties. When he is qualified, he may be required to perform work which involves climbing and also to perform work on primary or transmission circuits with a Journeyman:

WHAT IS MEANT BY THE FOLLOWING PARTS OF THE ABOVE DEFINITION:

- (1) "handles service to the public"
  - (a) What are the limits on this work. ?
  - (b) How does this relate to INSPECTORS job definition?
- (2) "does routine maintenance and repair work"
  - (a) What is "routine maintenance" ?
  - (b) What does he "repair" ?
- (3) "and may be assigned to other related duties"
  - (a) Define "related duties" ?
- (4) "when he is qualified, he may be required to perform work which involves climbing"
  - (a) Qualified to do what ?
  - (b) What type of work can he do when climbing alone?
- (5) "perform work on primary or transmission circuits with a Journeyman"
  - (a) What type of work can he do when climbing with Journeyman?

INSPECTOR:

An employee engaged in making various investigations and inspections such as checking pole lines with respect to G.O.95 and necessary maintenance, inspecting tower footings, checking tree and weed conditions, routing tree trimming and weed control crews, inspecting new construction and reconstruction work on overhead or underground lines, checking Company property conditions in the vicinity of street work, inquiring into accidents resulting in interruptions to service, contacting customers regarding service or for the purpose of making shutdown arrangements for cutovers.

PATROLMAN SENIOR

An employee who has the qualifications of a Lineman and who patrols and inspects transmission, distribution and telephone lines on poles or towers; and performs maintenance work and repair work requiring higher skills such as climbing and changing insulators; performs line switching operations; handles service to the public and other related duties as assigned.