

REVIEW COMMITTEE DECISION

Review Committee Files Nos. 469 and 517
North Bay Division Grievance No. 4-63-6 and
Coast Valleys Division Grievance No. 18-63-10

Subject of the Grievances

The grievances concern certain work performed by Substation Electricians for which it is argued they should be paid the Electrical Technician's rate of pay. The dispute concerns such work as primary and secondary tests on relays on distribution circuits using a multi-amp tester.

Discussion

The job definition of Electrician states that he is "An employee who is a journeyman and is engaged in performing all classes of electrical work." That of the Electrical Technician provides that such employee "... is permanently assigned to and regularly performs installation, field testing and maintenance of protective relay equipment, relay carriers ..." It appears obvious that when these definitions were negotiated it was anticipated that there would be a certain amount of overlap occurring in the work performed by each. It has been recognized, however, that in some such instances an upgrade would be in order; for example, when the Electrician relieves a Technician and performs all of the latter's regular duties he should be upgraded to Technician; or to cite another instance more analogous to the grievance at hand, when an Electrician is engaged in the performance of impedance, carrier, and directional relay testing, such an upgrade would be in order. Other than this, however, the relay testing performed by the grievants concerned here does not necessitate an upgrade to the Technician's rate of pay.

Decision

Inasmuch as the grievants were neither relieving an Electrical Technician nor permanently assigned to and regularly performing all of the duties of such a Technician nor testing impedance, carrier, or directional relays, they are not entitled to an upgrade to Technician.

FOR UNION:

R. W. Fields
W. M. Fleming
L. L. Mitchell

By L. L. Mitchell

Date May 21, 1965

FOR COMPANY:

E. F. Sibley
C. L. Yager
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Date _____