PACIFIC GAS and ELECTRIC COMPANY

<u>C O P Y</u>

INDUSTRIAL RELATIONS 741.5

Review Committee File No. 512 (North Bay Division Grievance No. 4-63-15) Review Committee File No. 522 (North Bay Division Grievances Nos. 4-63-18 and 4-63-19)

February 6, 1964

MR. D. K. STUART, Chairman North Bay Division Joint Grievance Committee

The above subject grievances, both of which concern the bypass of Linemen from San Francisco Division, were recently referred by your Committee to the Review Committee. At the Review Committee meeting of February 4th, these grievances were discussed and the decision which will follow was agreed to.

Both of the grievances result from the Division's allegation that inasmuch as the grievants had not completed 30 months of Apprentice Lineman training, the grievants were "...not qualified Linemen, due to insufficient training." After discussion of these cases, it is the Review Committee's decision that both of the grievants were acknowledged as qualified Linemen upon their appointment to Lineman vacancies in the San Francisco Division, and as there was no proof offered of their present lack of qualifications, the Review Committee cannot sustain the Division's action.

As a result of this decision, the grievants shall be assigned to Lineman vacancies in the San Rafael headquarters of the North Bay Division, effective February 10, 1964. They have been informed, at your office's request, that they are to report to Mr. L. O. Robertson, District Electric Superintendent, at the Service Center at 8:00 AM on

It will be in order for the receiving Division to prepare the necessary DMA's, appointing the grievants to such vacancies as of the effective date.

/s/ L. V. BROWN L. V. BROWN, Chairman Review Committee

LVB:RS cc: VJThompson EFSibley CLYager HALee HGThomas LLMitchell - cc: WMFleming RWFields FAQuadros PACIFIC GAS AND ELECTRICCOMPANY

245 Market Street San Francisco 6 SUtter 1-4211

In reply please refer to

March 4, 1964

MUR 5 1904

Mr. L. L. Mitchell, Secretary Review Committee, Local 1245 I.B.E.W., AFL-CIO 1918 Grove Street Oakland 12, California

Dear Mr. Mitchell:

4211

Reference is made to our recent telephone conversation concerning the decision reached in Review Committee File No. 512 and Review Committee File No. 522. As a result of this decision, the Division was notified by our letter of February 6, 1964, that the grievants shall be assigned to Lineman vacancies in the San Rafael headquarters, effective February 10, 1964. A copy of this letter was previously forwarded to you.

Inasmuch as this decision disposes of the grievances, this letter will serve to close our files.

urs very truly, . BROWN, Chairman

Review Committee

LVB:RS

cc: VJThompson EFSibley CLYager