REVIEW COMMITTEE DECISION

Review Committee File No. 483 San Jose Division Grievance No. 8-63-2

Subject of the Grievance

The grievants in this case are two Linemen who were assigned as a two-man unit to wash insulators on an energized 110 KV steel tower line from Hicks Substation to El Patio Substation. The insulators were washed by one of the Linemen from inside the "cage" of the tower. The other Lineman remained on the ground.

The question posed by the grievance is whether such an assignment to two Linemen, working as a two-man unit, is proper under the Lineman job definition.

Decision

The procedure employed to wash insulators, in this case, is not expressly outlined in the present Lineman definition. It is recognized that the Lineman definition does not delineate specifically each and every duty that may properly be performed by such employees. Without prejudice to this position, however, it is decided that in this instance the assignment of two Linemen, as a two-man unit, was improper.

FOR COMPANY:

E. F. Sibley C. L. Yager L. V. Brown By(Date March 27, 1964 Dzc 39, 1964 Z.m. & B

FOR UNION:

R. W. Fields

W. M. Fleming

L. L. Mitchell

By 2.2. mitchell Date march 30, 1964 Dec. 29, 1964 f. m. F.B.