

REVIEW COMMITTEE DECISION

Review Committee File No. 406
San Joaquin Division Grievance No. 25-186

Subject of the Grievance

Two line crews were assigned to perform temporary work near Springville, and were lodged in a hotel nearby. It appears that during the time in question one of the crews went directly from the hotel to a 70 KV switch and was paid at the overtime rate for time spent in travelling before 8:00 AM. The other crew, leaving the hotel at 7:45 AM, proceeded to the Tule River Powerhouse to perform certain switching before going to the work site. At the conclusion of the day's work, both crews returned from the work site directly to the hotel, arriving there at about 4:30 PM.

The correction asked for is that the employees reporting to the Tule River Powerhouse receive overtime compensation for the time spent in travelling to the powerhouse prior to 8:00 AM.

Discussion

The Division contends that the employees are not entitled to such compensation as the Tule River Powerhouse is a designated headquarters within the meaning of Section 202.22. Therefore, the first 15 minutes spent in travel between their place of lodging and the designated headquarters is at their own expense.

If the Tule River Powerhouse was properly designated as a temporary headquarters, the contention of the Division would be sustained. The Review Committee is of the belief, however, that it was not so designated. Only one of the crews working on the job reported to the powerhouse at the start of the day's work, and at the end of the day neither reported back to the powerhouse prior to returning to their place of lodging. The facts of this case appear consistent with the view that the place of lodging was designated as the temporary headquarters.

Decision

The employees concerned in the grievance are entitled to overtime compensation for the time spent in travelling between 7:45 AM and 8:00 AM.

FOR UNION:

R. W. Fields
W. M. Fleming
L. L. Mitchell

By

L. L. Mitchell

Date

Feb 21, 1963

FOR COMPANY:

E. F. Sibley
C. L. Yager
V. J. Thompson

By

V. J. Thompson

Date

February 20, 1963