

## REVIEW COMMITTEE DECISION

Review Committee File Nos. 364 and 388  
Stockton Division Grievance No. 38  
San Joaquin Division Grievance No. 25-184

### Subject of Grievances

These grievances embody separate circumstances in different Divisions, but each involves a Lineman preassembling crossarms with two Apprentice Linemen at a central location.

The Union contends that the Linemen concerned in the grievances are entitled to compensation as Line Subforemen. The Divisions contend that the Lineman rate is appropriate.

### Discussion

In the Decision in Review Committee File No. 149 this Committee stated "... that the preassembly of crossarms should be considered as overhead line construction work ..." Furthermore, "where employees are regularly engaged in the preassembly of crossarms at a central location, the line crew classification should be used on a basis similar to that followed when the work is performed in the field."

Applying the preceding to the facts of this case, had this work been performed in the field by a crew composed only of a Lineman and two apprentices, the Linemen would have been upgraded to the Line Subforeman classification.

### Decision

The Linemen concerned in these grievances are entitled to payment at the appropriate Line Subforeman rate.

#### FOR UNION:

R. W. Fields  
W. M. Fleming  
L. L. Mitchell

By

L. L. Mitchell

Date

Jan. 14, 1963

#### FOR COMPANY:

E. F. Sibley  
C. L. Yager  
V. J. Thompson

By

V. J. Thompson

Date

January 10, 1963