

REVIEW COMMITTEE DECISION

Review Committee File No. 351  
North Bay Division Grievance No. 4-34

Subject of Grievance

The employee concerned with this grievance worked as a Helper at San Rafael until December 23, 1960, after which he transferred to Vallejo as an Apprentice Fitter. Following this the employee evidenced an intent to return to San Rafael when he submitted a bid to an Apprentice Fitter vacancy posted in the December 1961 Job Bulletin.

The Division Job Awards Committee rejected the employee's bid as he had worked at the San Rafael Headquarters, as a Helper, within the preceding twelve months.

The employee protested the Division's action, contending that his bid should not have been rejected as the provisions of Section 205.8 were not applicable.

Discussion

The grievant in the case at hand is not entitled to preferential consideration to the Apprentice Fitter vacancy in San Rafael if he previously worked at that headquarters as a Helper within the preceding twelve months. In computing the time requirements of Section 205.8(a), it is necessary to look to the day the grievant last worked at the former headquarters, San Rafael, and then compute all such time up to the eleventh (11th) day of the month in which he submits his bid to return to the former headquarters. The time to be counted in this case commenced December 23, 1960 and ended December 10, 1961.

Decision

As the grievant in this case previously worked at the headquarters to which he requests consideration within the preceding twelve months, the Division's action of disqualifying the bid was proper.

FOR UNION:

R. W. Fields  
W. M. Fleming  
L. L. Mitchell

By

L. L. Mitchell

Date

Oct 4, 1962

FOR COMPANY:

C. L. Yager  
E. F. Sibley  
V. J. Thompson

By

[Signature]

Date

September 24, 1962