

REVIEW COMMITTEE DECISION

Review Committee File Number 330
North Bay Division Grievance Number 25

Subject of the Grievance

The grievance concerns the discharge of a Lineman in the North Bay Division for failure to pay his creditors. The Lineman, who had been employed by the Company for ten years, was given notice on October 13, 1961, that as Company had received a Writ of Attachment against his wages on October 6, 1961, his services with the Company would be terminated on October 27. Previously the grievant had been warned that his failure to pay his outstanding debts would jeopardize his employment with the Company.

He was discharged on October 27, 1961.

Discussion

It is stated in the record that the discharge resulted from the Attachment which was levied against the grievant's wages. Although the Review Committee could not agree that the discharge based on the wage Attachment was justified it does agree that other matters which occurred subsequent to his discharge and collateral to the wage Attachment make it inadvisable to reinstate him.

Decision

The termination of the employee's service is therefore upheld.

FOR UNION:

Kenneth Stevenson
W. M. Fleming
L. L. Mitchell

By L. L. Mitchell

Date Mar. 13, 1962

FOR COMPANY:

E. F. Sibley
C. L. Yager
V. J. Thompson

By V. J. Thompson

Date March 13, 1962