

REVIEW COMMITTEE DECISION

Review Committee File Number 328
Coast Valleys Division Grievance Number 18-213

Subject of the Grievance

At the regular meeting of the Division Joint Grievance Committee of September 15, 1961, the Union members of the Committee requested at 7:45 p.m. that the meeting be extended until all new grievances had been considered; or that the Committee reconvene on the following day, Saturday, September 16. The record submitted indicates that the Committee had been in session since 1:10 p.m. The Chairman rejected the Union's proposal and a grievance was thereafter submitted.

The correction asked for in the grievance is that the Coast Valleys Division Joint Grievance Committee continue its monthly meeting until all grievances referred to it have been considered.

Discussion

The facts surrounding the submission of the grievance indicate that the meeting lasted until 7:45 p.m. because the Committee spent a considerable amount of time discussing a difficult grievance, which remained unsettled. It can well be assumed, because of the wide differences of opinion shared by the members of the Committee relative to the disposition of this grievance, in addition to the lateness of the hour, that the possibility of reaching an agreement at that time was remote. The situation should have been recognized after a reasonable time and the subject tabled to allow the Committee time to discuss other items on the agenda. Prolonged discussion on one grievance should not result in delaying action on other grievances which are entitled to consideration by the Committee.

Decision

The specific correction asked for in the grievance cannot be granted. However, the Division Joint Grievance Committees have an obligation to reach an agreeable plan, or time table, to consider all grievances before the Committee. Such an obligation arises from the language of Section 102.10, which provides in part, "At its meetings the Joint Grievance Committee shall consider grievances referred to it -- and shall conscientiously endeavor to effect their settlement."

FOR UNION:

Kenneth Stevenson
W. M. Fleming
L. L. Mitchell

By L. L. Mitchell

Date Apr 6, 1962

FOR COMPANY:

C. L. Yager
E. F. Sibley
V. J. Thompson

By V. J. Thompson

Date April 6, 1962