

REVIEW COMMITTEE DECISION

Review Committee File Number 327  
Coast Valleys Division Grievance Number 18-211

Subject of the Grievance

A grievance was filed by a Mechanic headquartered at the San Luis Obispo garage following a temporary change of his work week. The grievant, whose regular work week was Tuesday through Saturday, was told that if he wished to attend a Company-sponsored school on Monday, July 17, that his work week would be temporarily changed to Monday through Friday. The grievant elected to attend the school and the Division accordingly made the change, relying on the provisions of Section 202.15. The Union contends that Section 202.15 does not apply to temporary changes of an employee's work week without obtaining agreement by the Union.

Discussion

The grievance presents a question concerning Company's right to reschedule the work week of Garage employees under the provisions of Section 202.15 of the Agreement for the reasons stated in the grievance. The Section is applicable to Garage employees. Its intent is to provide a means whereby Company may regularly schedule, at other than regular hours, work of certain employees whose duties are such that they cannot be conveniently or practicably performed during regular hours of work. This Section should not be utilized for changes of such short duration as that presented in this grievance, ~~( )~~. Notwithstanding this, however, the Union has indicated that it would not have objected to the change of schedule had the Division discussed the matter with the Union as provided in Section 202.16.

S.M.  
J.G.

Decision

The decision reached by the Review Committee will be restricted to the present grievance. Since the Union states it would have agreed to the change under the provisions of Section 202.16, it will be construed that the change was made under this Section rather than Section 202.15.

FOR UNION:

Kenneth Stevenson  
W. M. Fleming  
L. L. Mitchell

By L. L. Mitchell

Date Mar. 13, 1962

FOR COMPANY:

E. F. Sibley  
C. L. Yager  
V. J. Thompson

By V. J. Thompson

Date Mar 13, 1962