

PACIFIC GAS AND ELECTRIC COMPANY

COPY

INDUSTRIAL RELATIONS
741.5

Review Committee File No. 319
Reclassification of First Service Operator
to Senior Service Operator - Cupertino

January 5, 1962

MR. G. E. BISHOP:

As indicated in the attached letter, Union members of the Review Committee have withdrawn the above subject grievance.

Please note in the minutes of your next Joint Grievance Committee Meeting that his case is closed.

/s/ V. J. THOMPSON
Chairman, Review Committee

LVB:djf
Attachment

cc: EFS
CLY
LLM (3)

7
December 14, 1961

Mr. V. J. Thompson, Chairman
Review Committee
Pacific Gas & Electric Company
245 Market Street
San Francisco 6, California

Dear Mr. Thompson:

Union's members of Review Committee feel that Review Case #319 should be withdrawn based on the factual situation as submitted to Review. We feel, however, that we should clear the record with respect to the Company's arguments, particularly with regard to the interpretation on the word "assist".

We do not agree that "assisting" is performing the same function as stated, with only supervision being supplied. Neither the Service Operator First nor the Senior Operator is allowed to do certain functions of the Distribution Operator and remain such, regardless of being supervised. We feel this is also true with respect to the Service Operator First performing certain duties which make the Senior Operator job distinctive.

We do not feel the case as submitted establishes that the Service Operator First, in fact, was required to perform these added responsibilities; however, if the factual situation were to show these distinctive duties of Service Operator Senior are required, we believe an adjustment would be necessary.

With the case as it stands we are withdrawing it from Review and will consider the case closed.

Very truly yours,

L. L. Mitchell, Secretary
Review Committee

LLM:do
cc: WMFleming
KStevenson