

## REVIEW COMMITTEE DECISION

Review Committee File Number 312  
San Francisco Division Grievance Number 141

### Subject of the Grievance

The grievance concerns the application of Section 202.17 (c) of the Physical Agreement. On May 15, 1961, a Meter Repairman, whose regular hours of work were from 8:00 a.m. to 4:30 p.m., was scheduled to work from 5:00 p.m. to 1:00 a.m. to perform incoming gas meter tests. The new schedule of hours was discontinued following completion of work on June 22, 1961, and the employee returned to his previous schedule of work hours.

According to the Division, the number of meters received for testing during the period in question exceeded the Department's testing facilities. In order that the tests could be completed within the time required and the necessary data sent to the other Departments concerned, it was necessary to utilize the testing equipment at times other than normal shop hours. This temporary situation resulted in the establishment of the additional hours of work. The Union contends that the work was improperly scheduled under the provisions of Section 202.17 and requests that the employee concerned with this grievance be paid at the overtime rate of pay for all work performed outside of his regular work hours, 8:00 a.m. to 4:30 p.m.

### Discussion

Section 202.17 (c) authorizes the Company to schedule employees to work for periods of eight (8) hours at other than their regular work hours when additional shifts are required by reason of conditions involving the need for the extended utilization of meter shop facilities. The need to extend the utilization of the Gas Meter Shop facilities occurred here as there was not enough equipment to test the meters received each day. In addition, the nature of the tests performed was such that it could not be held over and tested at a later date. The procedure established for such testing required that the meters be tested on the day received and the test results forwarded to another department for further handling and disposition. In order then to meet this emergency, it was necessary that the testing equipment be utilized at times other than during regular work hours.

The record submitted to Review also sets forth a question concerning what information relative to a grievance may be requested by Union. The information sought by the Union in this case related to the

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number of meters tested by the provers during the period in question. In the opinion of the Union such information was necessary in their evaluation of the grievance, and, as the information was not given, they were prevented from determining the merit of the complaint. In general, the Union should be furnished such facts, when requested, as are necessary to their making a proper evaluation of the merits of the grievance.

Decision

The change of the employee's work schedule in this case was proper under the provisions of Title 202.17.

FOR UNION:

Kenneth Stevenson  
W. M. Fleming  
L. L. Mitchell

By Dec 7, 1961

Date L. L. Mitchell

FOR COMPANY:

E. F. Sibley  
C. L. Yager  
Vs. J. Thompson

By [Signature]

Date November 13, 1961

## PACIFIC GAS AND ELECTRIC COMPANY

COPY

INDUSTRIAL RELATIONS  
741.5

Review Committee File Number 313  
Stores Division Grievance Number 4  
Section Storekeeper, Machine Shop,  
Emeryville

October 27, 1961

MR. A. P. FEDOTIEFF, Chairman  
Stores Division  
Joint Grievance Committee

The above subject grievance is herewith returned to the Stores Division Joint Grievance Committee for further consideration.

The grievant alleges that he is performing work not negotiated for his classification and requests that he be reclassified and his wages adjusted accordingly. To provide the correction sought by the grievant would necessitate negotiating a new classification and wage schedule. Therefore, as the grievance concerns a subject for negotiations, it is not a proper subject to be determined under the provisions of Title 102, Grievance Procedure.

V. J. THOMPSON, Chairman  
Review Committee

LVB:GM

~~Attachment~~

cc CLYager  
EFSibley  
LLMitchell ✓