

REVIEW COMMITTEE DECISION

Review Committee File Nos. 276 and 277  
Coast Valleys Division Grievances 2531 and 2532

Subject of Grievances

These grievances embody separate circumstances, but each present the same question as to the application of the Labor Agreement. In each instance, employees whose regular headquarters were at the San Luis Obispo Service Center reported for work at Morro Bay on various dates to perform temporary or relief work. The record further notes that the employees understood that as they lived in the vicinity of Morro Bay, the temporary headquarters, no travel time would be involved.

The Union contends that the employees concerned in the grievances are entitled to the payment of travel time from San Luis Obispo to Morro Bay, and return, for each day involved in the separate grievances. The Division contends, however, that as the employees did not travel between their temporary headquarters and their permanent headquarters they are not entitled to travel time.

Statement and Decision

Similar questions concerning Division physical employees reporting directly to a temporary headquarters have arisen in the past and the subject has also been discussed during negotiations. In some past instances the Union has concurred with the assignment and in others it has objected to such a practice. Inasmuch as the parties have not reached a full understanding as to this problem, the practice of allowing Division physical employees to change headquarters in a manner such as allowed here should not be continued in the future.

FOR UNION:

Kenneth Stevenson  
W. L. Fleming  
L. L. Mitchell

By L. L. Mitchell

Date May 9, 1961

FOR COMPANY:

E. F. Sibley  
C. L. Yager  
V. J. Thompson

By V. J. Thompson

Date May 5, 1961