

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO  
1918 GROVE STREET AND 12, CALIFORNIA • TWInoaks 3-2141



**Local Union 1245**

December 14, 1960

Mr. V. J. Thompson, Chairman  
Joint Review Committee  
Pacific Gas & Electric Company  
245 Market Street  
San Francisco 6, California

Dear Mr. Thompson:

We have received your letter of referral of the East Bay and San Francisco Division cases, referring to R. C. #227 and #237, which indicates an agreement on interpretation of Sections 105.1 and 105.3 of the collective bargaining Agreement.

In our discussions at Review, it was stated by the Union that if the position "that safety is not a proper subject for the grievance procedure" as indicated by the Division was also the position of the Company's Review members, then the Union had no alternative but to proceed to arbitration. The agreement to return these cases to the Divisions was not intended by the Union to indicate agreement to limit its right to proceed on the issue as posed.

In exploring the means to resolve this issue, both parties agreed that these cases should be resubmitted to the Divisions for investigation of the instances which led to the question and if they, at the local level, could not come to an understanding, the facts should be submitted to the Review Committee for judgment.

We are in accord with your letter exclusive of the last paragraph and are willing to allow these cases to be discussed at the Division level only if it is understood that, by so doing, there is no agreement with respect to your statements in your letter regarding Sections 105.1 and 105.3.

Very truly yours,

L. L. Mitchell, Secretary  
Review Committee

LLM:do

cc: WMFleming  
KStevenson