

REVIEW COMMITTEE DECISION

Review Committee File Number 211
Sacramento Division Grievance Number 75

Subject of Grievance

The grievance concerns the consideration to be given the bid of a First Operator, Substation to a Roving Operator vacancy in another Division. The record submitted by the Division Joint Grievance Committee indicates that grievant, a First Operator in the Davis Substation, was given notice on October 21, 1959 that the Davis Substation was scheduled for automation on January 31, 1960. Thereafter, grievant submitted his bid to a Roving Operator vacancy at the Hamilton Branch Powerhouse, De Sabla Division, which was posted in the November 1, 1959 Employment Bulletin. Grievant noted on the bid that he wished it to be given preferential consideration under Section 206.9 (b) of the Agreement. The Division notified grievant that the job had been awarded to another bidder, and that Section 206.9 did not apply to his bid. Thereafter, employee bid and received a First Operator vacancy at El Dorado Powerhouse.

Statement and Decision

At the time employee submitted his bid on the Roving Operator vacancy in De Sabla Division his rights to preferential consideration were set forth in the Supplemental Agreement titled, "Lines of Progression and Demotion Procedure - Substation and Hydro Plant Operations", dated February 1, 1959. The Agreement then provided that Substation and Hydro Plant Operation employees with the Division would be considered as one Department for demotion purposes. On March 1, 1960, during which time this case was under consideration by the Review Committee, the Supplementary Agreement was revised to include, among other things, that Substation and Hydro Plant Operations groups shall be considered as one Department System-wide for the purposes of applying Section 206.9 (b) of the Agreement between Company and Union.

In view of this change in procedure, and as grievant's status had been uncertain pending outcome of these negotiations and the settlement of the grievance, the Committee agrees that he be afforded future rights as though he had been demoted to his present position, thus giving him the opportunity to utilize the new procedure provided under Section 206.9.

FOR UNION:

Kenneth Stevenson
W. M. Fleming
L. L. Mitchell

By L. L. Mitchell

Date Dec 1, 1960

FOR COMPANY:

E. F. Sibley
C. L. Yager
V. J. Thompson

By V. J. Thompson

Date November 28, 1960