

PACIFIC GAS AND ELECTRIC COMPANY

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INDUSTRIAL RELATIONS
741.5

Review Committee File No. 207

March 14, 1960

MR. W. T. HANNUM, Chairman
East Bay Division
Joint Grievance Committee

East Bay Grievance Number 145 (R. C. File No. 207) which was transmitted to the Review Committee on December 1, 1959, is being referred back to your Division to be settled in accordance with instructions on the subject contained in Mr. R. J. Tilson's letter of February 18, 1960. Please note the results of such a settlement in your Joint Grievance Committee meeting minutes.

/s/ V. J. THOMPSON, Chairman
Review Committee

VJT:gh

cc: Messrs. L. L. Mitchell
C. L. Yager
E. F. Sibley

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PACIFIC GAS and ELECTRIC COMPANY

February 11, 1960

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This will confirm the understanding resulting from discussions between Company and Union on the subject of temporary assignments - Servicemen and Apprentice Servicemen, Gas Department.

1. Employees who before September 1, 1959, were temporarily paid at the Serviceman wage rate to perform duties outlined in Steps 2, 3 or 4 of the revised Apprentice Serviceman definition will be paid such rate when temporarily assigned to perform such work after September 1, 1959.
2. Employees, other than those mentioned in Paragraph 1, who are temporarily assigned to perform duties described in the revised Apprentice Serviceman definition will after September 1, 1959, be paid as follows:
 - (a) At the rate of their regular classification or the rate of the step in the revised Apprentice Serviceman definition which describes the temporary work that is performed, whichever rate is higher, or
 - (b) At the rate of the Serviceman classification, if the employee has previously performed work for an accumulative total of six months at the 18 months' rate (Step 4) of the revised Apprentice Serviceman definition. (Temporary time, if any, which is worked in the Serviceman classification shall be computed as time worked at the 18 months' rate (Step 4) described in the revised Apprentice Serviceman definition.)
3. Employees regularly assigned to the Apprentice Serviceman classification who complete a cumulative total of six months at the 18 months' rate (Step 4) of such classification will be reclassified to Serviceman.

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4. To determine the date an employee completes each six months' step as described in the revised Apprentice Serviceman definition, temporary assignments for one full day or more will be recorded and accumulated. When an employee is regularly assigned to the Apprentice Serviceman classification, the temporary time accumulated by him in each wage step shall reduce the time required for upgrade to the next wage step.

If you are in accord with the foregoing understanding, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By /s/ R. J. Tilson
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245 INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS AFL-CIO

February 15, 1960

By /s/ Ronald T. Weakley
Business Manager

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