

PACIFIC GAS AND ELECTRIC COMPANY

COPY

INDUSTRIAL RELATIONS

Review Committee File No. 203
East Bay Division
Grievances Nos. 131, 132, 133 and 138

RECEIVED

JUL 10 1961

LOCAL 1245, I.B.E.W.

July 3, 1961

	RTW	
/	LLM	
	MAW	
	AMH	
	FLA	
	HMS	
	MEK	
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MR. C. H. PEDERSEN:
Chairman
East Bay Division Joint Grievance Committee

The Review Committee is returning the above subject grievances for further consideration and settlement by the Division Joint Grievance Committee.

The facts of each grievance note that a Warehouseman and one or more Helpers were assigned to night loading in the absence of supervision. As you were recently notified (V. J. Thompson's letter of April 25, 1961) the Union and the Company have reached agreement with respect to warehouse classifications and have agreed that where more than one man is required on night loading the lead employee shall be classified as a Senior Warehouseman. In arriving at this understanding it was agreed that the warehouseman concerned in these grievances, as well as others who may have likewise been engaged in night loading, are to be paid the difference between their regular rates of pay and that of a Senior Warehouseman during those instances where they have been required to work with one or more helpers, without supervision, following their supervisor's regular quitting time. Each employee concerned will be eligible for the difference in pay between Senior Warehouseman and Warehouseman for the time they were so assigned between September 15, 1958 and May 1, 1961.

V. J. THOMPSON, Chairman
Review Committee

LVB:CM

cc: Mr. L. L. Mitchell - I.B.E.W.

CLW
EFS

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FOR INTRA - COMPANY USES

*Approved 7/12/62
VP & GM # 59983*

DIVISION OR
DEPARTMENT

FILE NO. EAST BAY - PERSONNEL

RE LETTER OF 202.2

SUBJECT

Request for V.P. & G.M. Authorization
Retroactive Pay for Warehouse Employees
Engaged in Night Loading
Review Committee File No. 203
East Bay Division Grievances Nos. 131,
132, 133 and 138

June 25, 1962

MR. S. L. SIBLEY:

Retroactive pay is requested for certain warehouse employees who were engaged in night loading under the specific conditions outlined in Mr. V. J. Thompson's letter on subject grievances (copy attached) dated July 3, 1961 to Mr. C. H. Pedersen.

The employees concerned are eligible for the difference in pay between Senior Warehouseman and Warehouseman for the time they were so assigned between September 15, 1958 and May 1, 1961.

Following are the employees concerned and the total amount of retroactive pay involved for each, as computed by the Payroll Department, Central Accounting, San Francisco:

1. L. C. Middlekauff	██████████-4692	\$ 98.78
2. D. A. Marshall	██████████-2160	1.18
3. E. C. Dugan, Jr.	██████████-2245	287.76
4. E. H. Paganini	██████████-1867	1.66
5. D. H. Jackson	██████████-1423	9.75
6. W. Arnold	██████████-9469	72.57
7. A. T. Cervone	██████████-3636	334.53
8. D. J. Campbell	██████████-3435	60.39
9. W. L. Tieneyer, Jr.	██████████-0171	67.43
10. D. E. Elsing	██████████-7275	123.97
11. B. G. Smith	██████████-3761	24.68
12. K. S. Coombes	██████████-3220	308.69 297.86
13. W. A. Evic	██████████-3200	74.77

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for Fleming
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do*

VJT

14. H. S. Adams

~~██████████~~-9403

\$ 33.91

15. E. W. King

~~██████████~~-9117

27.47

Total Retroactive Pay

~~1,528.54~~

1,516.71 VJT

May we have your approval.



H. F. CARR

PMB:JS