

REVIEW COMMITTEE DECISION

Review Committee File Number 187
San Francisco Division Grievance Number 88

Subject of Grievance:

Two vacancies in the classification of Condenserman were posted at Hunters Point Power Plant. Among a number of employees in the Shift Helper classification who bid to fill such vacancies, three were headquartered at Potrero Power Plant. The bids of these three employees were not given consideration under Section 205.7(b) by the Division because the employees were not headquartered at the same plant where the vacancies existed. The Union claimed that the Shift Helper classification at Hunters Point Power Plant and at Potrero Power Plant are both next lower classifications to Condenserman at Hunters Point.

Statement and Decision:

An examination of the Negotiating Committee notes of both Union and Company was made to determine the intent which existed at the time the charts showing lines of progression were included in the Agreement. From this examination, there are indications that because of the close proximity of the two plants to each other, it was considered that Shift Helpers from either plant would be next lower in line of progression to the classification of Condenserman in either plant. This is further emphasized by the notation appearing in Exhibit VI(B) page 14, which reads: "The provisions of Section 205.8 of this Agreement shall not apply to employees classified as Oiler or Condenserman when they bid between Hunters Point and Potrero."

The grievance is upheld and it is recommended that Company and Union meet at the local level and agree to such classification and seniority adjustments that are necessary with respect to the grievants in this case.

FOR UNION:

Kenneth Stevenson
W. M. Fleming
L. L. Mitchell

By

L. L. Mitchell
Date 3/24/60

FOR COMPANY:

E. F. Sibley
C. L. Yager
V. J. Thompson

By

Date

[Signature]
3-23-60