LETTER OF UNDERSTANDING

San Francisco Division Grievance No. 87 (Review Committee File No. 184) was referred back to the San Francisco Division for settlement by the Review Committee in its letter dated May 2, 1960.

In accordance with the verbal understanding between the Division Electric Superintendent and the Union Representative on June 3, 1960, the seniority of Frank J. Nann would be mutually adjusted when he is awarded a Troubleman vacancy. It is agreed that Frank J. Nann's Troubleman seniority date will be retroactive to April 27, 1959. He was the successful bidder on Troubleman Job Vacancy No. 768, posted September 1, 1960.

For Union:

For Company:

Daniel J. McPeak, Business Representative, Local 1245,

I. B. E. W.

Date: 1000mber 1, 1960

Leonard C. Beanland Personnel Manager San Francisco Division

Date: //-/-60

LETTER OF UNDERSTANDING

San Francisco Division Grievance No. 87 (Review Committee File No. 184) was referred back to the San Francisco Division for settlement by the Review Committee by letter dated May 2, 1960 from its Chairman.

An understanding has been reached as follows:

- 1. That the present dual classification of Lineman-Troubleman will be eliminated in the San Francisco Division when the last dual classified Lineman-Troubleman position becomes vacated.
- 2. That the employees presently filling such dual classified jobs when bidding to a Troubleman's job vacancy will have their bids considered under Section 205.7 (a) of the Agreement.
- 3. They will be given credit for their total time worked in the dual Lineman-Troubleman classification toward their classification seniority when bidding to Troubleman.

The above understanding will resolve the basic grievance to the full satisfaction of the undersigned.

D. J. MC PEAK

Business Representative, Local

1245, I. B. E. W.

G. S. BRAND

Division Electric Superintendent

San Francisco Division

Date High 1 1960 Date July 28, 1960