

REVIEW COMMITTEE DECISION

Review Committee File Number 178
North Bay Division Grievance Number 13

Subject of Grievance:

A Helper in the Gas Department was upgraded for one day to the classification of Apprentice Fitter. He was paid the beginning rate (\$92.60 a week) for the work performed in such higher classification. His duties for the day consisted of driving truck with a compressor mounted thereon to and from the job, operating the compressor and other miscellaneous work performed within the Apprentice Fitter and Helper classification job definitions. A grievance was filed requesting that the employee be upgraded to Clerk Driver at the rate of \$100.40 a week for the day involved.

Statement and Decision:

The job definition of Apprentice Fitter is as follows:

"An employee engaged in performing Fitter's work as an assistant to or under the supervision of a Fitter, Mechanic, etc., and in addition, drives light trucks, operates compressors, earth boring machines, etc., and when receiving the top wage rate for the classification may conduct leak surveys."

The wage rate for such classification is:

| | |
|---------------|-------------------|
| Start | \$ 92.60 per week |
| End 6 months | 94.15 " " |
| End 1 year | 97.20 " " |
| End 18 months | 100.40 " " |

The Committee agrees that the grievant was operating a compressor within the meaning of above definition as he was replacing an Apprentice Fitter as a member of the crew, was performing the same duties of the employee being relieved, and, therefore, was correctly paid for the day's work involved. It is believed that an apparent misunderstanding caused the filing of this grievance. The Apprentice in the crew who performs the same duties regularly is at the top rate of the Apprentice Fitter classification (\$100.40 a week) which is the same as the single rate established for Clerk Driver.

FOR UNION:

Kenneth Stevenson
Robert D. Bevers
L. L. Mitchell

By L. L. Mitchell

Date Apr. 27, 1959

FOR COMPANY:

E. F. Sibley
C. L. Yager
V. J. Thompson

By [Signature]

Date April 15, 1959