

REVIEW COMMITTEE DECISION

Review Committee File Number 170
San Francisco Division Grievance Number 80

Subject of Grievance:

The grievant while employed as a helper in the Electric Underground Department was upgraded on a temporary time card basis for irregular periods to the classification of Apprentice Electrician. In the latter classification he was paid at the beginning rate for an overall period of 141 days. Later he was awarded an Apprentice Electrician job and was started in such classification at the beginning rate. This grievance, which was filed over a year after the employee was awarded the Apprentice job, stated that on the effective date he took over the Apprentice Electrician classification as a result of the bid, he should have been given the six month wage rate established for such classification rather than the beginning wage rate.

Statement and Decision:

Because the grievant took the Apprentice Electrician job at the beginning wage rate and did not grieve within a reasonable period of time, this Committee believes that his qualifications cannot be properly reviewed at this late date in order to determine whether he should have been given the six month progressive wage step when he was awarded the job. His grievance is therefore denied.

Other collateral matters raised by the record of this grievance such as "basis for time card approval" and "credit for training and wage rate purposes while in a temporary apprentice job" are deferred for future clarification between Company and Union and were not considered in settling this grievance.

FOR UNION:

Kenneth Stevenson
Robert D. Bevers
L. L. Mitchell

By L. L. Mitchell

Date Apr 29, 1959

FOR COMPANY:

E. F. Sibley
C. L. Yager
V. J. Thompson

By V. J. Thompson

Date April 15, 1959