

Review Committee Decision  
R.C. File #155-Coast Valleys Division Grievance #57  
Travel Time on Temporary Assignments Away From Headquarters

Subject of Grievance

Employees in the Moss Landing Power Plant Maintenance crew were temporarily assigned to work for several weeks at Morro Bay Power Plant. These employees returned to their homes for their non-workdays, and under the provisions of Section 201.2 of the labor agreement, the Division elected to provide round-trip transportation by Company vehicle between their temporary headquarters and their regular headquarters, and pay them travel time in each direction. A grievance was filed contending that the employees were further entitled to pay for travel time between their homes and Moss Landing Power Plant, which is their regular headquarters.

Statement and Decision

Prior to July 1, 1956, the date on which Section 201.2 was last amended, the Company in situations such as described had the option of providing employees round-trip transportation by Company vehicle and paying them one hour travel time in each direction. During the 1956 negotiations, the Union sought amendment of this Section, and as a result of the negotiations of that year, the present language of Section 201.2 was mutually adopted. This language clearly indicates that it was the intent of the parties to liberalize the former policy only to the extent of providing round-trip transportation to employees between their "temporary headquarters" and their "regular headquarters" without regard to the one-hour time limitation. There is no indication that payment for further travel time between the employees' regular headquarters and their homes was contemplated in situations where employees are assigned to temporary work at such distance from their established headquarters that it is impracticable for them to return thereto or to their regular places of abode.

Under these circumstances, the Division properly applied the provisions of Section 201.2 in this case.

FOR UNION:

Robert D. Bevers  
J. E. Gibbs, Jr.  
L. L. Mitchell

By L. L. Mitchell

Date 11/6/57

FOR COMPANY:

E. F. Sibley  
C. L. Yager  
V. J. Thompson

By [Signature]

Date 10-17-57