

REVIEW COMMITTEE DECISION

R. C. File No. 140

San Francisco Division Grievance No. 70 - Clerical Lines of Progression
Electric Unit.

Subject of Grievance:

A vacancy in a Clerk "B" classification occurred in the Electric Overhead Department. The Division filled such job by promoting a Clerk "C" in the same Department. The Union protested the Division's action, stating that a Clerk "C" in the Electric Underground Department with more seniority than the employee promoted was entitled to the job. Union based its protest on the claim that the aggrieved employee was in the normal line of progression leading to the job which was filled.

Statement and Decision:

It has been ascertained that the Division followed past practice in considering that Clerks in the Electric Underground Department are not in the same normal line of progression as Clerks in the Electric Overhead Department. Inasmuch as Company and Union have not formally negotiated lines of progression for the clerical units this Committee agrees that the Division was correct in following past practice. The grievance is not upheld.

For Union:

Russell Stone, Jr.
Paul Devlin
L. L. Mitchell

By L. L. Mitchell

Date Jan 8, 1957

For Company:

E. F. Sibley
C. L. Yager
V. J. Thompson

By V. J. Thompson

Date December 27, 1956