

COPY

PERSONNEL

741.5

Shasta Division
Grievance No. 50
R. C. FIle No. 125
Failure to pay at O.T. rate for
emergency relief without 12 hours off

March 23, 1956

MR. L. B. MASON, Chairman Shasta Division Joint Grievance Committee

On January 31, 1956 you referred to Review, Grievance no. 59 - Alled Short Change, Fleming, Volta Power House.

This grievance was discussed in Review Committee meetings of February and march of this year. At the February meeting the Union produced a working schedule which indicated Fleming was scheduled in advance to report at Inkship Power House on June 13, 1955, rather than at Volta, as indicated in the statement of facts of Grievance No. 59.

Inasmuch as later, after a telephone call from me, you verified the existence of such schedule and could not account for any change, it was agreed in Review that the employee's work at Volta on June 13, 1955 must have been performed under emergency relief conditions. He is, therefore, entitled to overtime compensation for work performed in the 12 hour period following the end of his last preceding work period on June 12, 1955.

Please authorize such payment and state the settlement of the grievance in your Joint Grievance Committee minutes.

VJT:MMC cc: E.B.Bushby Russell E. Stone Paul J. Devlia R.D. Smith C.L. Yager

Shasta Division Grievance Minutes 4-12-56

Grievance No. 59 - Alleged short change, Fleming, Volta On receipt of letter listed in Communications above, Fleming was paid overtime rather than straight time for the four hours involved. Case closed.