

REVIEW COMMITTEE DECISION

R. C. File No. 47 - San Joaquin Division - Grievance No. 91 -
Award of Job 25-531, Truck Driver, Lt.,
Gas Department, Bakersfield

Subject of Grievance

A Truck Driver, Lt. in the Gas Department, Job Vacancy No. 25-531, was posted in the June 1953 Employment Bulletin. The Division awarded the job under Contract Section 205.7(a) to an employee classified as Pressure Operator, contending that such classification was a higher classification in the normal line of progression. Union protested the Division's contention.

Statement and Decision

The term "normal line of progression" has not been defined in the Company-Union Labor Agreement relating to physical employees. However, in many cases there has been a mutual understanding concerning the classifications involved in the lines of progression for certain departments. Generally the term means the sequence from one classification to another in which the same type of work or activity is performed and where the lower classification provides training and experience for the specific work of the higher. This Committee believes that the classifications of Truck Driver, Lt. and Pressure Operator in the Gas Department are not sufficiently related to come within the scope of the foregoing general definition.

For Union:

Ray Michaels
L. Gehringer
L. L. Mitchell

By L. L. Mitchell

Date 2-10-54

For Company:

H. F. Carr
R. J. Tilson
V. J. Thompson

By V. J. Thompson

Date 2/10-54

miss to Michael & Gehringer 2/16/53