

REVIEW COMMITTEE DECISION

R. C. FILE NO. 21 - East Bay Division Grievance No. 33
Construction Clerk "B" Vacancy

SUBJECT OF GRIEVANCE:

The aggrieved employee, Miss Patricia Ott, Clerk "C" in the Electric Distribution Office in Oakland, was bypassed by an employee her junior in seniority when considered by Company for a Clerk "B" vacancy which occurred in the Office. Division supervision did not consider her qualified to satisfactorily perform all the duties of the vacant job.

STATEMENT AND DECISION:

As a result of the employee's protest that she wasn't awarded the Clerk "B" job, the Local Investigating Committee made a thorough investigation of the duties of the Clerk "B" job in question and prepared a detailed summary of the job duties. From the duties which were listed as coming within the Clerk "B" classification, it has been decided that although Miss Ott could and has performed many of them satisfactorily, there are other duties of the job which she is not qualified to perform in a manner as outlined under Section 18.13 of the Clerical Agreement.

This Committee, therefore, believes that the Division properly bypassed the employee when consideration was given to filling the Clerk "B" vacancy.

For Union:

Russell E. Stone
Edward A. James
Elmer B. Bushby

BY

Elmer B. Bushby

DATE

1-6-1955

For Company:

H. F. Carr
R. J. Tilson
V. J. Thompson

BY

V. J. Thompson

DATE

January 5, 1955