



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

KATHY LEDBETTER, CHAIRPERSON

DAVE SANKEY, SECRETARY

Pre-Review Committee No. 25339 Electric Operations – Transmission - Lincoln

Yvonne Bradley
Company Member
Local Investigating Committee

Keith Hopp
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the bypass of Transmission Lineman for an emergency overtime response.

Facts of the Case

In January 2020, the situation requiring emergency response due to a car pole incident. Due to rest periods, only two members of the Transmission Crew at the Lincoln headquarters were available.

At the time, the department did not utilize a weekly 212 sign up list but did contact the employee who was trained in Field Switching was called to support the Troubleman but declined. The Grievant was not trained in Field Switching and was not called for the assignment. The Company assigned the repair work to a contract crew.

Discussion

The Company noted that the Grievant was not field switching trained therefore was not called out to assist the Troubleman. There were not enough employees to assemble a crew and therefore the Company utilized a contract crew. Given the crew could not be assembled, there is no obligation to pay bypass in this case.

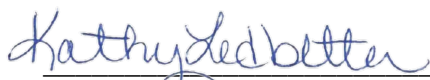
The Union opines that the Company violated the provisions of Title 212, and LA 09-41 by calling Contractors out for emergency duty and without calling the Grievant out to work. The Union also noted that the Grievant was qualified to perform Inspection work in accordance with LA 09-41 in Exhibit XVI. This Inspector assignment should have been offered to the Grievant prior to a separate contractor being called out on an emergency overtime basis.

Decision


The parties did not reach agreement as to whether the Grievant should have been called for any support to this emergency or for any inspection work. However, in an effort to settle this case, the parties agree to an equity settlement. The Grievant will receive pay equal to the amount of 6 (six) hours at the 2020 Double time rate.

This case is to be considered closed based on the above and without prejudice toward either party, and is non-transferable and non-referrable toward other cases.

For the Company:

 04/27/2023
Kathy Ledbetter, Chairperson Date
Review Committee

For the Union:

 04/26/2023
Dave Sankley, Secretary Date
Review Committee