

# **REVIEW COMMITTEE**



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS DEPARTMENT 375 N. WIGET LANE, SUITE 130 WALNUT CREEK, CA 94598 (408) 282-7464

KATHY LEDBETTER, CHAIRPERSON

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 94696 (707) 452-2700

LLOYD CARGO, SECRETARY

## Pre-Review Committee No. 24946 Electric Operations – Electric T&D – Auburn

Chris Vizcaino
Company Member
Local Investigating Committee

Kyle Whitman
Union Member
Local Investigating Committee

#### Subject of the Grievance

This case concerns the use of a non-signatory towing company to move equipment used by a Title 200 Electric T&D Crew from a PG&E Headquarters to the job location.

#### Facts of the Case

In February 2019, Sierra Division Electric T&D utilized a local towing company to move a piece of equipment referred to as a Sno-Cat from the Auburn Service Center to a specific job location. Prior to this time, the Electric T&D Crew towed the equipment. However, as the specific trailer had been eliminated from the yard, the crew was no longer able to perform that duty.

The towing company utilized was not an IBEW Signatory Contractor.

#### Discussion

Since this grievance was filed, the Company has obtained additional equipment and now has the ability to have the local Electric T&D Crews tow the Sno-Cats to a job site.

Regardless, the Union maintained that this work is normally performed by Title 200 Electric T&D classifications and that any future contracting of this work would be covered by the provisions of LA 09-41 (Exhibit XVI). The Company's prior use of a non-signatory towing company violates this agreement.

The Company agreed that the work is considered work normally performed and is governed by LA 09-41/Exhibit XVI but maintained the specific event in this case occurred when the company had no other options locally and in response to an emergency situation.

### **Decision**

The Pre-Review is in agreement that this towing of the Sno-Cats is considered work normally performed by Electric T&D Crews in Auburn. Going forward, the Company will commit to utilizing the provisions of LA 09-41/Exhibit XVI which includes using IBEW Signatory employers should any further contracting of this work occur.

This case is to be considered closed based on the above.

For the Company:

E/10/2021

Kathy Ledbetter, Chairperson Review Committee

Date

Lloyd Cargo, Secretary Review Committee

For the Union:

Date

5/19/2021