



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
375 N. WIGET LANE, SUITE 130
WALNUT CREEK, CA 94598
(530) 246-6430

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

CLAIRE IANDOLI, CHAIRMAN
 DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

KIT STICE, SECRETARY

Pre-Review Committee Number 23491 Gas Operations—Gas Pipeline Operations and Maintenance--Hinkley

Deborah Harper
Company Member
Local Investigating Committee

Mark Rolow
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the work assignment of a Transmission Mechanic in 2015 and whether he was entitled to the Environmental Monitoring premium pursuant to Letter of Agreement #14-40.

Facts of the Case

Grievant has been a Transmission Mechanic with the Company since November 2011.

On September 19, 2014, the parties entered into Letter of Agreement (LOA) #14-40 which provided that environmental monitoring duties would be included as part of the regular job duties of a Transmission Mechanic. LOA #14-40 came with an increased wage rate for such work.

In October 2014, a Supervisor in the Hinkley yard, requested volunteers to perform environmental monitoring work as they had done in the past. The Grievant volunteered and submitted a Letter of Intent to perform the work.

On August 10, 2015, the parties entered into LOA #15-29 which provided in pertinent part, "Transmission Mechanic...wage adjustments are retroactive to September 19, 2014, the effective date of LOA #14-40."

Discussion

The Union argued when Grievant volunteered and turned in his Letter of Intent to perform Environmental Monitoring duties, he thought he would get paid as he had in the past.

The Company argued the Environmental Monitoring duties were folded into the Transmission Mechanic job duties under LOA 14-40 and included a wage increase retroactive to September 2014 under LOA 15-29. So, the Grievant was paid for the environmental monitoring duties and suffered no wage loss.

Decision

The Committee discussed this case at length and agreed there is no violation of the contract. This case is closed without adjustment.

Claire Ica 12-5-18
Claire Iandoli, Chairperson Date
Review Committee

Kit Stice 12-5-18
Kit Stice, Secretary Date
Review Committee