



REVIEW COMMITTEE

IBEW



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INTERNATIONAL BROTHERHOOD OF
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DYLAN GOTTRIED, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

KIT STICE, SECRETARY

Pre- Review Committee Number 23442 (Gas Operations) – (San Ramon)

Brenda Legge
Company Member
Local Investigating Committee

Lou Mennel
Union Member
Local Investigating Committee

Subject of the Grievance

This case involves the scanning and attributing of documents in Gas Transmission which was work performed by Operating Clerical, ESC Engineering Assistants and Contractors.

Facts of the Case

It was determined that prior to 2010, Company documents (maps, transmission lines, documents containing the maximum allowable operating pressure of lines etc.) on the Gas transmission side, consisted of paper copies rather than virtual records.

Prior to 2010, IBEW Operating Clerical employees had performed the scanning and attributing of paper documents in Gas Transmission. But, given the volume of work (a backlog as well as an increase in attributing functions); the timeframe for completion (80-100 days before documents were attributed and scanned) it was determined that the Company needed to streamline the process and complete the jobs in a more timely fashion in order to create virtual records, which was a mandate by the CPUC.

The Company continued to assign these tasks to IBEW Operating Clerical but also added ESC represented employees to work with the team due to the requirement of more complex and detailed attributing of Gas Transmission records. No IBEW employees were displaced as a result of this change.

Discussion

The Company argued that scanning and attributing duties are not within the sole jurisdiction of the IBEW 1245. Given the CPUC mandate, and the liability to the Company if it did not comply, the Company had to increase the number of employees performing the work. The Company further asserts no IBEW employees were displaced by this process. In fact, whoever wanted to continue with the project was invited to continue.

The Union argued IBEW has performed this work for many years in Concord and San Ramon. According to the Union, the Clerks performed the scanning and assigning attributes up until it was assigned to ESC employees. The Union argues that the duties be returned to IBEW.

Decision

The Pre-Review Committee reviewed the new requirements related to Gas Transmission mapping and the more complex, detailed attributing of such records. The Committee agrees that these specific requirements may be shared duties.

Based on the decision above, this case is closed.

/s/ Dylan Gottfried 04/09/2019
Dylan Gottfried, Chairperson Date
Review Committee

/s/ Kit Stice 04/09/2019
Kit Stice, Secretary Date
Review Committee