



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
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RECEIVED by LU 1245
November 4, 2013

**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

- DOUG VEADER, CHAIRMAN
- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

F.E. (ED) DWYER Jr, SECRETARY

Pre-Review Committee Number 21709 Electric Operations – Substation Construction – Fresno

Deborah Harper
Company Member
Local Investigating Committee

Mark Rolow
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the use Hiring Hall employees in excess of 12 months.

Facts of the Case

The Fresno Substation Construction Support Facility had been utilizing four Hiring Hall employees (1 Field Clerk and 3 Operating Clerks) for several years. The hiring hall letter agreement (07-41) limits the use of hiring hall employees to 12 months, with certain exceptions.

According to the Local Investigating Committee Report, local management was interested in filling the positions as Field Clerks, but had been directed to hold off doing so while a Company/Union Committee was in discussion regarding a new classification. When the grievance was filed, the Company ended the hiring hall assignments, and had the individuals continue working through a contractor (CANUS).

Discussion

Since the filing of this grievance, the Company/Union discussions into creating a new classification have concluded with no result. Local management has requested and received approval to fill the four positions with Title 300 Field Clerks. As the positions are filled, the CANUS employees will be released, after a short transition. As of the date of this settlement, the job requisitions are being actively worked (one with offer accepted, one with offer extended, and two going URA).

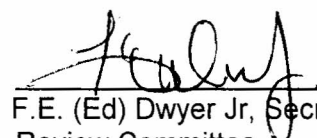
Decision

The Committee agrees to close this grievance with the understanding that the positions are being actively filled and that the CANUS employees will be released once filled. The Pre-Review Committee retains jurisdiction should there be any delays in the process.



Doug Veader, Chairman
Review Committee

10/29/13
Date



F.E. (Ed) Dwyer Jr, Secretary
Review Committee

10/29/13
Date