



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
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INTERNATIONAL BROTHERHOOD OF
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LOCAL UNION 1245, I.B.E.W.
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- DOUG VEADER, CHAIRMAN
- DECISION
 - LETTER DECISION
 - PRE-REVIEW REFERRAL

RECEIVED by LU 1245
October 17, 2012

**CASE CLOSED
FILED & LOGGED**

F.E. (ED) DWYER Jr., SECRETARY

Pre-Review Committee Number 20943 Gas Operations – Gas T&D – Sacramento

Marlene Brock
Company Member
Local Investigating Committee

Darryl Norris
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the assignment of a Corrosion Mechanic to perform gas stand-by duties.

Facts of the Case

The Company needed employees to perform stand-by work, which consisted of observing contractors performing work near gas transmission lines in order to report if Company lines were contacted. The Corrosion Mechanic who volunteered for the assignment had previously performed stand-by duties.

Discussion

The Union argued that stand-by duties are not regularly assigned to Corrosion Mechanics. PRC 13654 supported the assignment of stand-by work to journeyman and above classifications. Effective January 1, 2009, the Physical Labor Agreement was amended to provide for the assignment of this work to Equipment Operators (and Fieldpersons upgraded to Equipment Operators). There is no language which provides for the assignment of this work to Corrosion Mechanics.

The Company noted that Corrosion Mechanics are paid at a higher wage rate than Equipment Operators. While they are not in the Gas T&D line of progression, they are in the Gas Department and their work experience, combined with Operator Qualification training, makes this an appropriate assignment. The grievant in this grievance was Operator Qualified to perform stand-by work.

Decision

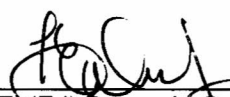
Standby work for transmission and distribution gas pipelines has been performed by a variety of classifications in different lines of progression including Gas Systems Maintenance (CGT), Gas Transmission and Distribution (Gas T&D) and Gas Measurement and Control (Gas M&C). Consistent with the Union's interest of assigning bargaining unit work to bargaining unit employees and in an effort to reduce contracting, the Committee agrees that Corrosion Mechanics may also perform these duties provided they are properly qualified. When standby duties are assigned on an overtime basis, Gas T&D and CGT employees at the headquarters are to be given first consideration over Corrosion Mechanics.



Doug Veader, Chairman
Review Committee

10/16/12

Date



F.E. (Ed) Dwyer Jr, Secretary
Review Committee

10/16/2012

Date