



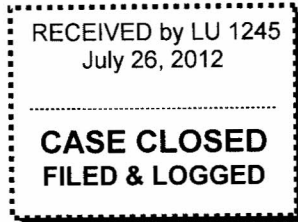
REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
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SAN FRANCISCO, CA 94177
(650) 598-7567

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700



DOUG VEADER, CHAIRMAN
 DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

F. E. (ED) DWYER Jr, SECRETARY

Pre-Review Committee Numbers 20919 & 20920 Electric Operations – GC Line – Fresno

Monica Oakes
Company Member
Local Investigating Committee

Mark Rollow
Union Member
Local Investigating Committee

Subject of the Grievance

These cases concern Decision Making Leaves (DML)s issued to two Linemen. The grievants were part of a crew on which another crew member drove a boom truck into an energized 70KV line.

Facts of the Case

The grievants were part of a four person crew along with a Crew SubForeman and Miscellaneous Equipment Operator (MEO). The crew assignment was to install two guy anchors and one steel pole base inside the Henrietta Substation. In course of performing the work, the MEO drove the truck with the boom in an elevated position. The boom contacted the 70KV line resulting in a sustained outage to over 200 customers. At the time of the incident neither grievant had any active disciplinary action.

Discussion

The Union argued that the discipline was excessive. Only one of the grievants was acting as the qualified observer and neither had any active discipline at the time.

The Company responded that the incident was very serious and violated several safety rules. Both grievants should have been more aware of the actions of the MEO and taken steps to stop him. Code of Safe Practices Rule 310 prohibits the movement of vehicles with the boom in the elevated position.

Decision

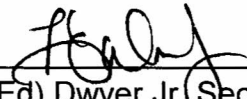
The Committee discussed these grievances at great length and could not reach agreement on whether the discipline was issued for just cause. Given that the discipline has been deactivated, the issue is moot and the Committee agrees to close the grievances without prejudice to the positions of the parties.



Doug Veader, Chairman
Review Committee

7/26/12

Date



F.E.(Ed) Dwyer Jr, Secretary
Review Committee

7/26/2012

Date