



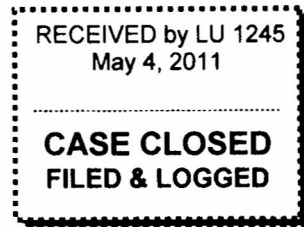
REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
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SAN FRANCISCO, CA 94177
(415) 973-6725

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 1247
VACAVILLE, CALIFORNIA 94996
(707) 452-1000



JOHN A. MOFFAT, CHAIRMAN
DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

BOB CHOATE, SECRETARY

Pre-Review Committee Nos. 20074 and 20076 Energy Delivery – Transmission Line – Midway

Melanie Curry
Company Member
Local Investigating Committee

Bob Dean
Union Member
Local Investigating Committee

Subject of the Grievance

These grievances concern a DML given to an Electric Crew Foreman and Written Reminders given to three Lineman for violating a work procedure and failure to exercise good judgment that resulted in an energized line making contact with their line truck.

Facts of the Case

The crew was assigned to straighten a pole and stub it. During the process the pole flipped over locking out the 70 kv line and the 12 kv line disrupting one major transmission customer and 600 distribution customers. The cause of the accident was in the process they picked up the pole without controlling or securing the butt which caused the pole to flip.

The discipline was issued on 3/2/2010.

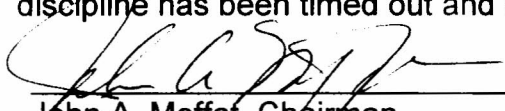
Discussion

The Union argued that the discipline was too severe. The accident was an error in judgment and not an intentional act and that there was no violation of any known policy.

The Company argued that crew failed to properly evaluate the situation and to use the proper work methods. This was a major incident that could have resulted in serious injuries and the discipline is appropriate.

Decision

The parties agree to close these cases without adjustment and without prejudice. The discipline has been timed out and deactivated.



John A. Moffat, Chairman
Review Committee

4/22/11

Date



Bob Choate, Secretary
Review Committee

4/22/11

Date