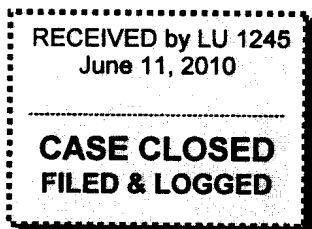




REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
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P.O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-6725



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

JOHN MOFFAT, CHAIRMAN

BOB CHOATE, SECRETARY

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Pre-Review Committee No. 19167 Energy Delivery – Gas T&R - Sacramento

Jeff Neely
Company Member
Local Investigating Committee

Darryl Norris
Union Member
Local Investigating Committee

Grievance Issue:

The Grievant had requested training to be able to perform LNG/CNG work and an employee from another Division has been performing the work in some cases under the provisions of Titles 208 and 212.

Facts of the Case:

The Grievant is an M&C Mechanic in the Sacramento Division. The grievance involves a three day POT assignment in the Sacramento Division. The work was performed by the Sacramento Gas T&R group with Sierra Division Gas T&R group performing the CNG work.

The Grievant in this case has requested training but at the time was not trained or qualified to perform the work.

Two Sierra T&R employees performed CNG work during the outage, each working a 24 hour shift.

The Company uses portable LNG equipment to provide natural gas to customers during cold weather events, planned outages and emergency situations. The Company has one employee from Sacramento, five employees from Sierra Division and five employees from GC to perform this work.

The program was piloted in the Sierra Division 2.5 years ago. The Roseville Service Center stores the LNG/CNG equipment. The training to use this equipment is significant and is estimated to be 20-25 man-days. Five days of classroom, a fire fighting class, and five days of field training. There is a requirement to pass a written exam and an annual two day refresher class. When this program was first rolled out volunteers were solicited from Sierra and Sacramento Divisions. Two volunteers were selected from Sacramento and one subsequently bid to Sierra. The Grievant volunteered but was not selected.

At this time there is no need to expand this group and there is about two FTE's worth of work.

Discussion:


The union argued that there is a clear violation of P-RC 1351. The Grievant was not given an opportunity to work overtime in his service territory. The employee has been asking for training which has been denied by the Company.

The Company argues that there is no violation of P-RC 1351 for several reasons. The Grievant is not trained to do the work and as such is not qualified to perform the work. All of the CNG and LNG project work is handled out of Sierra Division with a specialized team. Given the fact that this is new work which is specialized and the amount of training required a dedicated team is needed to perform the work. In this case it was not practical to train the Grievant to perform this work.

Decision:

There is no violation of the agreement. The Company agrees to provide training to this employee when it is practical to do so.

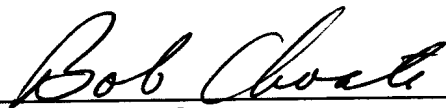
This case is closed without further adjustment.



John A. Moffat, Chairman
Review Committee

6/4/10

Date



Bob Choate, Secretary
Review Committee

6/4/10

Date