

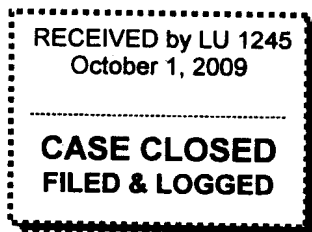


REVIEW COMMITTEE



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JOHN MOFFAT, CHAIRMAN

BOB CHOATE, SECRETARY

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Pre-Review Committee No. 19125 Hydro Generation – Rogers Flat

Robin Wix
Company Member
Local investigating Committee

Roy Runnings
Union Member
Local Investigating Committee

Subject of the Grievance:

The Company allegedly filled a position in Hydro using the wrong bidding unit and area.

Facts of the Case:

The issue in this case is the interpretation of which bidding unit to use to fill positions since the Water Department employees were moved into the Electric Maintenance Line of Progression.

Water Department employees prior to the conversion to the Electric Maintenance Line of Progression had their bidding rights aligned with Bidding Units 1 through 13. Hydro Generation has a single bidding unit, Bidding Unit 15. The Water System Operators were moved to the Hydro Operating and have been placed into Bidding Unit 15.

The way it is currently being administered is that Electric Maintenance – Hydro employees other than former Water Department employees are in Bidding Unit 15 and Hydro Operating employees are in Bidding Unit 15. Former Water Department classifications are in Bidding Units 1 through 13.

This issue was not specifically addressed in Letter Agreement 05-22.


Discussion:

The agreement can be interpreted in a manner that was not specifically addressed so therefore no change to the bidding rights of employees should have taken place. On the other hand once the employees moved into the Electric Maintenance Department – Hydro then they should have the same rights as all of the other Hydro employees.

Decision:

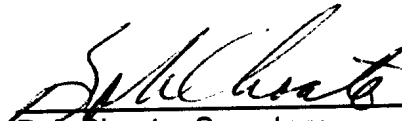
Arguably this issue could have been interpreted either way. The parties agreed to a common administration of the bidding for Hydro. Hydro Generation employees in the future including former

Water Department employees will now fall under Bidding Unit 15. This case is closed without further adjustment.



John A. Moffat, Chairman
Review Committee
9/18/09

Date



Bob Choate, Secretary
Review Committee
9/18/09

Date