

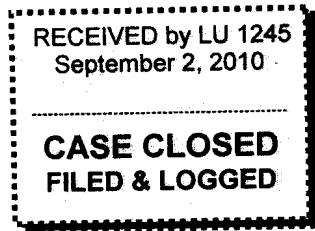


PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P.O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-6725

JOHN MOFFAT, CHAIRMAN

DECISION  
LETTER DECISION  
PRE-REVIEW REFERRAL

## REVIEW COMMITTEE



**IBEW**



INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 94696  
(707) 452-2700

BOB CHOATE, SECRETARY

### Pre-Review Committee No. 18659 Energy Delivery – Gas T&D - Sacramento

Robin Wix  
Company Member  
Local investigating Committee

Darryl Norris  
Union Member  
Local Investigating Committee

#### Subject of the Grievance:

The Company contracted Substation work without offering optimum overtime in violation of Exhibit XVI.

#### Facts of the Case:

The work contracted out was installing breakers, wiring conduits, trenching, and verification of pressure switches, gas breakers, wire testing and corrective work as problems are identified. Black and Veatch was awarded the contract and was expected to complete the work by May 2009. The contract was let in early 2008.

The Company contends that this type of project if performed by company crews would have been performed by the Title 300 workforce. The grievants in this case are the Title 200 Maintenance Electricians. Overtime for the Title 200 Electricians was reduced in November and December of 2008.

#### Discussion

Based on the facts presented in this case the PRC agrees that there was no issue with the contracting of the work in this case until the overtime to the Title 200 Electricians was reduced in November and December 2008. Based on Arb 266 this issue should have been resolved prior to the contractor starting soon after the work started. The PRC discussed the timelessness of the grievance as Arb 266 does not provide overtime in lieu the work of the contractor. There is no evidence that optimum overtime was not considered when the contract was let.

#### Decision

Based on the facts presented in this case there is no violation of the Agreement and this case is closed without adjustment.

  
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John A. Moffat, Chairman  
Review Committee

6/27/2010  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Bob Choate, Secretary  
Review Committee

8/27/2010  
\_\_\_\_\_  
Date